

Healthcare Services Market Update

Fleathcare Services Post-4Q24 Update

March 2025

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Don Hooker, CFA **Director of Research** dhooker@bourne-partners.com +1 980-414-0945



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Jeremy Johnson Senior Managing Director, Head of IB jjohnson@bourne-partners.com +1 704-714-8351



Aaron Olson Managing Director, Head of Healthcare Services aolson@bourne-partners.com +1 917-763-8972



Xan Smith Managing Director, Head of Sponsor Coverage xsmith@bourne-partners.com +1 980-372-7962



Carson Riley Director criley@bourne-partners.com +1 615-483-9689



Evan Goldstein Vice President, Healthcare Services egoldstein@bourne-partners.com +1 980-449-6717



Bourne's Healthcare Services Expertise

Healthcare Services Sector Expertise





Healthcare Services

Post Acute Care

Behavioral Health

Managed Care

Physician Practice Management

Alternate Site



Outsourced Services

Distribution

Home Medical Supplies / DME

Labs

Pharmacy & Pharmacy Services

Staffing



Technology & Tech-Enabled Services

Virtual Care-Enablement

ProviderTech

Payor Services & Technology



Transaction Structures

Sell/Buy-Side M&A

Carveouts

Alternative Financing Solutions



Pharma Services



Consumer Healthcare

Representative Healthcare Services Transaction Activity

















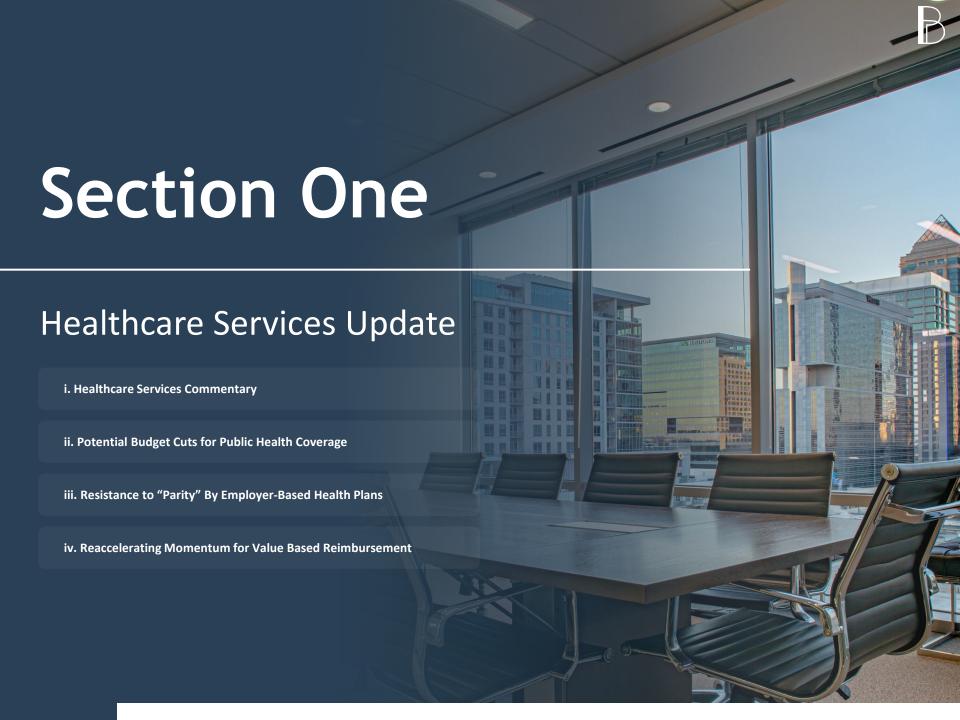












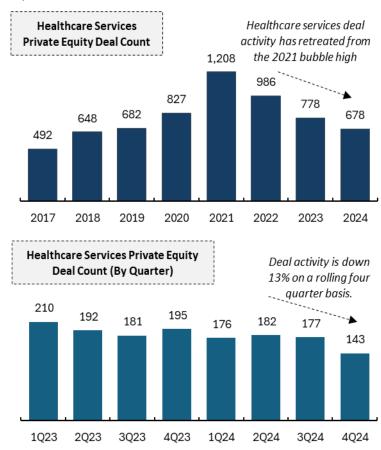
Healthcare Services Sector Update

We remain optimistic for a recovery in healthcare services deal activity in 2025 and 2026. In particular, we have been receiving a lot of inbound interest in the home and alternate site infusion space and the behavioral health space. More specifically, in the behavioral health space, we have seen a sharp uptick in consolidation activity among autism therapy providers in recent quarters -- with healthy valuation (EBITDA) multiples in the mid-teens.

In March, President Trump signed a continuing resolution (CR) that funds the federal government through September 2025. The CR extended existing Medicare telehealth flexibilities; however, it did not address the 2.83% Medicare physician pay cut that went into effect in January. Also, the CR did not address the pending expiration of enhanced tax credits for the Affordable Care Act (ACA) health exchanges, which are scheduled to expire at year-end.

The CR also did not specifically address Medicaid spending. In February, the House Republicans had passed a budget resolution calling for \$880 billion of cuts to the federal budget over the next ten years. It is difficult to see how this could be achieved without major reductions to Medicaid spending. Several obvious targets for savings, in our view, include a Medicaid block grant system, the elimination of federal matching payments for the ACA Medicaid expansion, and the implementation of Medicaid work requirements.

Outside of the CR, we expect ongoing unfriendly regulatory actions by Trump towards the ACA exchanges. ACA enrollment reached a record of 24.2 million in the open enrollment period for 2025. Going forward, enrollment will likely be pressured by regulatory actions already taken by the Trump administration, including the elimination of funding for navigators and the shortening of enrollment periods.



Healthcare Services Update Key Topics of Interest Transactions & Public Comps Bourne Partners



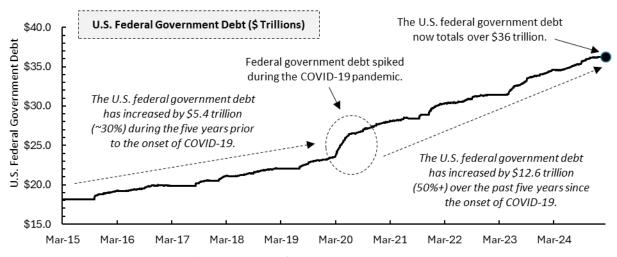
Potential Budget Cuts for Public Health Coverage

A top concern among healthcare providers is the potential for significant cuts to Medicaid spending by the Trump administration as a way to better control federal government spending/deficits. Financial support and subsidies for the *Affordable Care Act* (ACA) health exchanges are also an obvious source for savings/cuts as well.

In February 2025, the House Republicans passed a budget resolution calling for \$880 billion of cuts to the federal budget over ten years. It is difficult to see how this level of reduction can be generated without significant cuts to Medicaid, particularly given promises by the Trump administration to not cut Medicare or Social Security spending. Several obvious opportunities for Medicaid savings, in our view, would include the creation of a system of block grants, the elimination of federal matching for ACA Medicaid expansions, and the implementation of work requirements on certain beneficiaries.

Also, we expect the Trump administration will aggressively look at the Affordable Care Act (ACA) exchanges as well. For instance, the Trump administration will likely not extend the enhanced ACA exchange subsidies under the *Inflation Reduction Act*, which are set to expire at the end of 2025. Adding to this, President Trump recently cut the budget for ACA exchange "consumer navigators" by 90%, and the Centers for Medicare and Medicaid Services (CMS) has recently proposed shortening the open enrollment period by a month. In aggregate, we think these actions may reduce exchange enrollment by 5M-10M over time (vs 24M currently).





Source: The U.S. Department of Treasury

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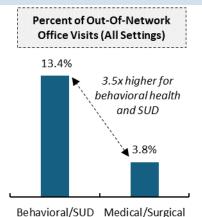
Resistance to "Parity" By Employer-Based Health Plans

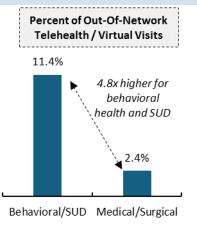
"Parity" regulations require private/employer-based health plans to provide coverage for behavioral health conditions that are, at least, equal to the coverage provided for physical/medical care. Yet, there is good evidence that these "parity" regulations have not been enforced, and there are concerns about their future enforcement under President Trump.

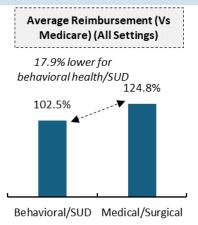
The policy pursuit of "parity" for private behavioral health coverage has been around for a long time -- dating back to the *Mental Health Parity Act* of 1996. However, in our view, the federal government only started serious enforcement of "parity" with the *Consolidated Appropriations Act* of 2021. Also, recent "parity" regulations issued in September 2024 under former President Biden brought even more regulatory clarity and enforcement, which was hoped to improve access to behavioral healthcare.

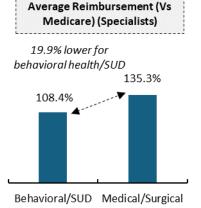
However, the focus of the new Trump administration on deregulation raises questions on the prospects of "parity" regulation. In particular, we are monitoring a lawsuit by the ERISA Industry Committee (ERIC) that the Biden parity regulations are overly complex, vague, and burdensome and are in violation of a number of federal regulations themselves. In our view, it is possible that the Trump administration does not defend the rule at all (letting the lawsuit prevail) — or maybe he will defend only part of it. The federal government typically has 60 days to respond to a civil lawsuit, so this would imply a response from the Trump administration sometime in March. Otherwise, the new Biden mental health parity regulations would fully go into effect at the start of 2026.

Evidence Suggests that Private Health Plans Are Not Complying with Federal Behavioral Health "Parity" Regulations









Healthcare Services Update **Key Topics of Interest** Transactions & Public Comps **Bourne Partners**

Reaccelerating Momentum for Value Based Reimbursement

The U.S. Department of Health and Human Services (HHS) has a stated policy goal of having every Medicare beneficiary and half of Medicaid beneficiaries under value-based reimbursement by 2030 -- versus 38.5% and 21.1%, respectively, in 2023. Also, the HHS ambitiously wants to see half of the commercially insured population under value-based reimbursement by 2030 as well (vs 21.6% in 2023).

As background, the Center for Medicare and Medicaid Services (CMS) created the Health Plan Learning & Action Network in 2015 to track and evaluate the adoption of different types (categories) of value-based reimbursement models -- across public and private payers. The analysis pulls medical claims data from 73 health plans, accounting for well over 90% of Americans.

The U.S. healthcare system saw a steady shift towards valuebased reimbursement from 2015 to 2019 on the heels of the Patient Protection and Affordable Care Act. This was driven by Medicare Advantage (e.g., Category 4) and the use of alternative payment models in traditional Medicare (e.g., Category 3).

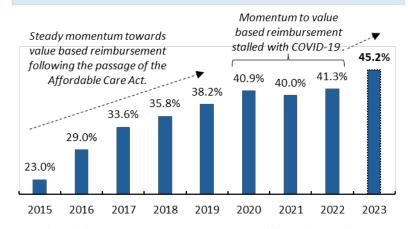
Momentum towards value-based reimbursement temporarily stalled with the onset of the COVID-19 pandemic (from 2020 to **2022)**, due to regulatory factors and uncertainly around patient volume trends. In our view, this has resulted in a general cynicism about the prospects of healthcare payment reform.

However, momentum towards value-based reimbursement appears to be reaccelerating based on recent data from the Health Plan Learning & Action Network. We think this new data may embolden policymakers and regulators alike. The percentage of U.S. healthcare dollars generated via an alternative payment model, or a capitated arrangement, surged from 41.3% in 2022 to 45.2% in 2023, the most rapid rate of progress since 2017.

Use of Value Based Reimbursement Models (Category 3 and Category 4) (All Private and Public Pavers)

Category 3: Alternative Payment Models Built on Fee-For-Service Architecture. Payments are linked to the management of a segment of the population or an episode of care. This includes opportunities for shared savings or two-sided risk.

Category 4: Population Based Payment. Payment is not directly triggered by service delivery, so payment has no association with volume. Payment covers the care of a beneficiary for a period-of-time (e.g., over a year).



Source: The Health Care Payment Learning & Action Network (November 2024)

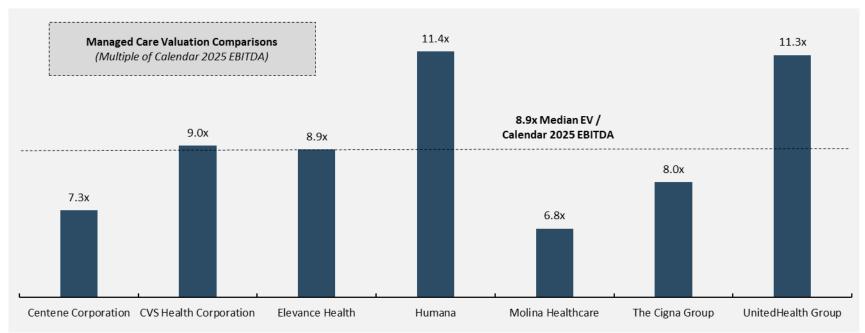
Selected Healthcare Services Transactions

Date	Target	Acquirer	Commentary	Tags	Deal Value
Feb-2025	SOLEO HEALTH Simplifying Complex Care	WINDROSE HEALTH INVESTORS	Specialty pharmacy and infusion services through a network of pharmacies and ambulatory infusion suites	Infusion Therapy	\$1.1 Bil
Feb-2025	Proud Moments ABA	NAUTIC	Provider of various behavioral health services, including ABA, intended for children who are affected by autism	Behavioral	Not Public
Jan-2025	FLEX CARE INFUSION CENTERS	OPTUM RX	Regional provider of ambulatory infusion suites focused rare, complex, and chronic conditions	Infusion Therapy	Not Public
Jan-2025	NISA South Part NISTA	Infusion ASSOCIATES	Network of upwards of 90 ambulatory infusion centers across 15 states	Infusion Therapy	Not Public
Jan-2025	RETINA CONSULTANTS OF AMERICA	cencora	Network of retina specialists and surgeons, providing care for a variety of complex eye conditions	Vision	\$4.6 Bil
Jan-2025	Already Autism Health	<u>TritonPacific</u>	National provider of ABA therapy through centers and home-based programs primarily in the Southeast	Behavioral	Not Public
Jan-2025	GI Alliance	Cardinal Health	Gastroenterology management services organization working from 135 ambulatory surgical centers	Gastroenterology	\$2.8 Bil
Dec-2024	Integrated Oncolo	gy Cardinal Health	Physician-led independent community oncology network with more than 50 practices across 10 states	Oncology	\$1.1 Bil
Nov-2024	♦ R1	TOWERBROOK	Provider of outsourced revenue cycle management services and software technologies	Healthcare IT	\$8.9 Bil
Sep-2024	∃ Xtend (○ CorroHealth	Adds economies of scale to existing revenue cycle offering as well as new patient engagement capabilities	Healthcare IT	\$365 Mil

Healthcare Services Update Key Topics of Interest **Transactions & Public Comps Bourne Partners**



Trading Valuations: Managed Care and HMOs



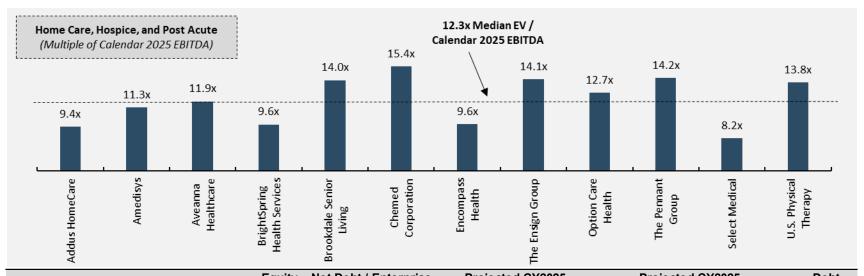
		Equity	Net Debt / Enterprise		Projected CY2025		Projected CY2025			Debt
Company Name	Ticker	Value	(Net Cash)	Value	Revenue	Growth	EBITDA	Growth	Multiple	Ratio
Managed Care										
Centene Corporation	CNC	\$29,217	\$5,366	\$34,583	\$175,703	2.4%	\$4,760	10.9%	7.3x	1.1x
CVS Health Corporation	CVS	84,536	71,927	156,463	408,160	4.9%	17,470	9.6%	9.0x	4.1x
Elevance Health	ELV	97,122	26,060	123,182	205,514	7.1%	13,916	10.9%	8.9x	1.9x
Humana	HUM	32,125	10,425	42,550	127,016	1.8%	3,727	-7.9%	11.4x	2.8x
Molina Healthcare	MOH	17,201	(1,438)	15,763	47,557	7.8%	2,321	12.1%	6.8x	-0.6x
The Cigna Group	CI	85,846	23,757	109,603	263,364	4.4%	13,705	6.8%	8.0x	1.7x
UnitedHealth Group	UNH	472,769	56,481	529,250	487,642	7.9%	46,767	10.1%	11.3x	1.2x
Average (Mean)						5.2%		7.5%	8.9x	1.7x
Average (Median)						4.9%		10.1%	8.9x	1.7x

Note: Market values as of the close of business March 21, 2025. Source: S&P Global Market Intelligence



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Trading Valuations: Home Care, Hospice and Post-Acute Care



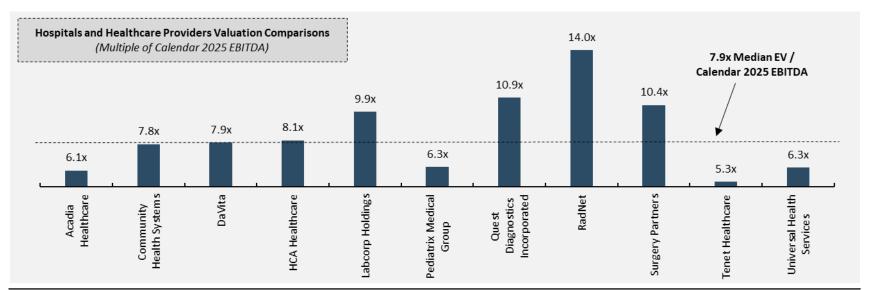
			Net Debt / Enterprise		Projected CY2025		Projected CY2025			Debt
Company Name	Ticker	Value	(Net Cash)	Value	Revenue	Growth	EBITDA	Growth	Multiple	Ratio
Home Care, Hospice, and Post	Acute									
AdaptHealth Corp.	AHCO	\$1,347	\$2,018	\$3,365	\$3,425	4.8%	\$722	5.6%	4.7x	2.8x
Addus HomeCare	ADUS	1,611	174	1,785	1,495	5.9%	\$190	7.8%	9.4x	0.9x
Amedisys	AMED	3,031	156	3,187	2,591	5.5%	282	6.9%	11.3x	0.6x
Aveanna Healthcare	AVAH	1,032	1,418	2,450	2,222	5.0%	206	6.8%	11.9x	6.9x
BrightSpring Health Services	BTSG	3,158	2,833	5,991	13,315	11.3%	624	10.9%	9.6x	4.5x
Brookdale Senior Living	BKD	1,205	5,323	6,528	3,098	-3.6%	466	6.0%	14.0x	11.4x
Chemed Corporation	CHE	8,696	(38)	8,658	2,800	6.7%	563	6.2%	15.4x	-0.1x
Encompass Health	EHC	9,779	2,628	12,407	6,363	8.7%	1,290	8.7%	9.6x	2.0x
The Ensign Group	ENSG	7,312	1,448	8,760	5,330	9.5%	621	10.5%	14.1x	2.3x
Option Care Health	OPCH	5,717	797	6,514	5,907	9.0%	511	11.2%	12.7x	1.6x
The Pennant Group	PNTG	806	249	1,055	902	8.1%	74	14.0%	14.2x	3.4x
Select Medical	SEM	2,136	2,645	4,780	5,834	6.2%	580	9.1%	8.2x	4.6x
U.S. Physical Therapy	USPH	1,106	252	1,358	797	6.3%	99	8.2%	13.8x	2.6x
Average (Mean)						6.6%		8.9%	12.2x	3.6x
Average (Median)						7.4%		8.3%	12.3x	2.3x

Note: Market values as of the close of business March 21, 2025. Source: S&P Global Market Intelligence



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Trading Valuations: Hospitals and Healthcare Providers

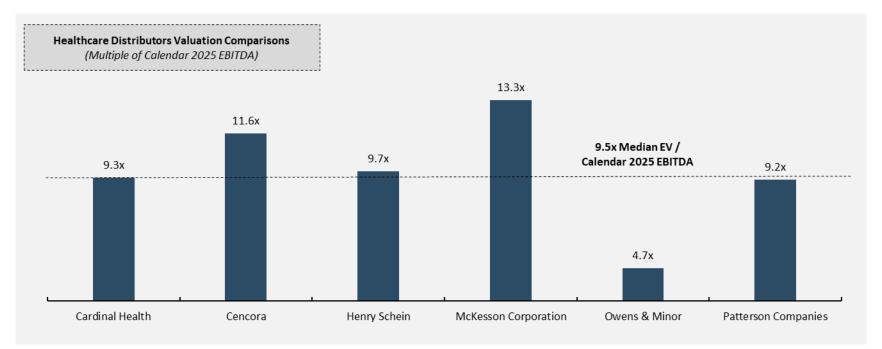


		Equity	Net Debt / Enterprise		Projected CY2025		Projected CY2025			Debt
Company Name	Ticker	Value	(Net Cash)	Value	Revenue	Growth	EBITDA	Growth	Multiple	Ratio
Hospitals and Healthcare Provide	ers									
Acadia Healthcare	ACHC	\$2,666	\$2,020	\$4,685	\$3,625	8.6%	\$771	10.1%	6.1x	2.6x
Community Health Systems	CYH	344	12,065	12,409	12,936	4.0%	1,587	4.5%	7.8x	7.6x
DaVita	DVA	11,852	11,221	23,073	13,872	3.3%	2,918	4.9%	7.9x	3.8x
HCA Healthcare	HCA	80,949	43,216	124,165	78,480	5.1%	15,390	5.0%	8.1x	2.8x
Labcorp Holdings	LH	19,603	5,831	25,434	14,575	4.7%	2,557	7.2%	9.9x	2.3x
Pediatrix Medical Group	MD	1,196	314	1,509	1,916	2.8%	239	5.3%	6.3x	1.3x
Quest Diagnostics Incorporated	DGX	18,546	6,572	25,118	11,198	3.9%	2,309	5.3%	10.9x	2.8x
RadNet	RDNT	3,647	989	4,635	2,081	8.0%	331	19.1%	14.0x	3.0x
Surgery Partners	SGRY	3,068	3,444	6,512	3,696	9.2%	626	11.8%	10.4x	5.5x
Tenet Healthcare	THC	11,719	11,258	22,977	22,021	5.1%	4,306	5.9%	5.3x	2.6x
Universal Health Services	UHS	11,319	4,829	16,149	18,057	5.4%	2,576	6.2%	6.3x	1.9x
Average (Mean)						5.5%		7.8%	8.5x	3.4x
Average (Median)						5.1%		5.9%	7.9x	2.8x

Healthcare Services Update Key Topics of Interest **Transactions & Public Comps Bourne Partners**



Trading Valuations: Distributors

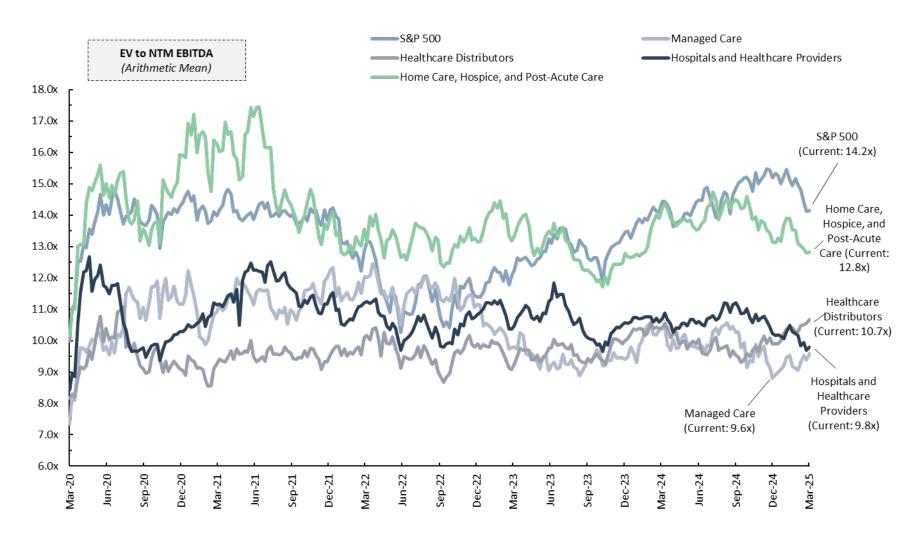


icker	Value			Projected CY2025		Projected CY2025			Debt
	value	(Net Cash)	Value	Revenue	Growth	EBITDA	Growth	Multiple	Ratio
CAH	\$31,860	\$3,596	\$35,456	\$257,750	9.4%	\$3,793	10.5%	9.3x	0.9x
COR	51,859	6,509	58,368	350,889	6.8%	5,030	7.3%	11.6x	1.3x
HSIC	8,617	2,751	11,368	13,511	3.7%	1,176	5.4%	9.7x	2.3x
MCK	82,862	8,659	91,521	420,690	7.7%	6,867	7.7%	13.3x	1.3x
OMI	695	2,182	2,877	11,218	2.4%	615	7.3%	4.7x	3.5x
PDCO	2,757	742	3,499	7,036	4.3%	379	11.5%	9.2x	2.0x
					5.7%		8.3%	9.6x	1.9x
					5.6%		7.5%	9.5x	1.6x
	COR HSIC MCK OMI	COR 51,859 HSIC 8,617 MCK 82,862 OMI 695	COR 51,859 6,509 HSIC 8,617 2,751 MCK 82,862 8,659 OMI 695 2,182	COR 51,859 6,509 58,368 HSIC 8,617 2,751 11,368 MCK 82,862 8,659 91,521 OMI 695 2,182 2,877	COR 51,859 6,509 58,368 350,889 HSIC 8,617 2,751 11,368 13,511 MCK 82,862 8,659 91,521 420,690 OMI 695 2,182 2,877 11,218	COR 51,859 6,509 58,368 350,889 6.8% HSIC 8,617 2,751 11,368 13,511 3.7% MCK 82,862 8,659 91,521 420,690 7.7% OMI 695 2,182 2,877 11,218 2.4% PDCO 2,757 742 3,499 7,036 4.3% 5.7%	COR 51,859 6,509 58,368 350,889 6.8% 5,030 HSIC 8,617 2,751 11,368 13,511 3.7% 1,176 MCK 82,862 8,659 91,521 420,690 7.7% 6,867 OMI 695 2,182 2,877 11,218 2.4% 615 PDCO 2,757 742 3,499 7,036 4.3% 379 5.7%	COR 51,859 6,509 58,368 350,889 6.8% 5,030 7.3% HSIC 8,617 2,751 11,368 13,511 3.7% 1,176 5.4% MCK 82,862 8,659 91,521 420,690 7.7% 6,867 7.7% OMI 695 2,182 2,877 11,218 2.4% 615 7.3% PDCO 2,757 742 3,499 7,036 4.3% 379 11.5% 5.7% 8.3%	COR 51,859 6,509 58,368 350,889 6.8% 5,030 7.3% 11.6x HSIC 8,617 2,751 11,368 13,511 3.7% 1,176 5.4% 9.7x MCK 82,862 8,659 91,521 420,690 7.7% 6,867 7.7% 13.3x OMI 695 2,182 2,877 11,218 2.4% 615 7.3% 4.7x PDCO 2,757 742 3,499 7,036 4.3% 379 11.5% 9.2x 5.7% 8.3% 9.6x

Note: Market values as of the close of business March 21, 2025.. Source: S&P Global Market Intelligence

Healthcare Service Update Key Topics of Interest **Transactions & Public Comps Bourne Partners**

Bourne Healthcare Services Indices (By Sub-Segment)







Research and Thought Leadership at Bourne Partners

Key Topics of Interest



Donald Hooker, CFA Director of Research

Over twenty years of experience as a publishing sell-side equity analyst at UBS, Morgan Stanley, KeyBanc Capital Markets, and Capital One, among others

Extensive background in healthcare services, pharma services, and healthcare information technology

Joined Bourne Partners in July 2024 to build out a research function

Morgan Stanley







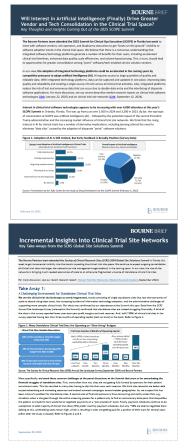
The Bourne Partners Perspective

With 20+ years of exclusive industry and capital markets coverage, we are committed to providing insights to clients. We provide cutting-edge thought leadership on all things Pharma, Pharma Services, Healthcare Services, and Consumer Health.











Healthcare Service Update Key Topics of Interest **Transactions & Public Comps Bourne Partners**

Bourne Partners Overview

Our Service Offering

For over twenty years, Bourne Partners has focused exclusively on providing investment banking advisory services and making direct investments in the Pharmaceutical, Pharma Services, Healthcare Technology and Services, Pharmacy Services, and Consumer Health and Wellness industries. Since 2015, we have successfully executed on over \$15B in transactions, having worked with many leading companies and private equity investors in these core focus areas.

Value Beyond the Deal

Total Perspective

Experience advising, investing in, building, operating, buying, and selling companies Unmatched 360° perspective for every project

Uncompromised Service

Direct involvement of senior management throughout process High level of attention regardless of transaction value

Global Reach

Experience working with companies around the globe Extensive network of potential international buyers

Investment Banking

Mergers and Acquisitions

Sell-side and buy-side assignments Transaction Experience: \$10M - \$3.5B

Capital Sourcing

Debt / Equity / Hybrid \$10 - \$500 million raises

Business Development Support

Development stage and approved products Local and international

Geographic Coverage



Sector Expertise

Pharma & Life Sciences

Pharma Services Healthcare Services

Healthcare Technology Consumer Health



